



# Looking for a great summer opportunity?

## Seeking applicants to serve as **CAMP COUNSELORS & COUNSELOR/LIFEGUARDS**

Employment between May 10\*-Aug 21, 2021

(start date flexible based on exam schedule)

Develop, facilitate and evaluate educational classes and recreational programs planned with the camp director. Specialty/Internship areas are possible, including photography/social media, curriculum development, environmental education, and more. Strict COVID-19 risk management adherence required. Lifeguards & First Responders/EMTs especially encouraged to apply!

Reside in one of four cabins (this may be modified for COVID precautions) with campers ages 7-18. Assist with activities/duties (lead short trail hikes, supervise kitchen clean-up, work with art/crafts, music or drama groups).

Work and live in an outdoor setting at a beautiful lakeside camp facility.

Training during May; overnight camp sessions during June, July & August; day camps and outreach events (fairs & festivals) state wide. Outdoor and weekend work; will involve travel and home stays when overnight camps are not in session (pending current pandemic conditions). Some time off in late June/early July, but long stretches of work during the rest of the summer.

Base starting salary of \$55.00 per working day plus room (shared space) & board during camp sessions & events.

Specialized staff may earn more based on experience & certifications (lifeguards, medics, cooks).

Volunteer Leader-in-Training program. Smoke-free environment (except for campfires!).

**Great experience for education majors!  
Contact us regarding internship options!**



Do you love the outdoors? Can't get enough of group road trips? Love spending time with kids?

Wisconsin Farmers Union hires motivated, energetic and co-op-minded individuals to fill staff positions at our educational & recreational summer camp and for outreach at special events around the state.

WFU Kamp Kenwood  
located just east of  
Chippewa Falls on  
Lake Wissota (north  
of Eau Claire).

Contact:  
Cathy Statz,  
Camp Director

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The Wisconsin Farmers Union  
Camp Program is sponsored in  
part by the CHS Foundation and  
local co-ops & credit unions.

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Wisconsin Farmers Union will be based on merit, qualifications, and abilities. WFU does not discriminate in employment opportunities or practices because of race, color, religion, sex, sexual orientation, national origin, age or disability. The Wisconsin Farmers Union prohibits discrimination on the basis of race, color, religion, creed, national origin, ancestry, gender, gender expression, sexual orientation, family/parental status, age, disability, socio-economic or military status, in any of its activities or operations. These include employment, youth and adult programs, membership, selection of vendors, appointment of board members and selection of grantees, volunteers and representatives.

## **WISCONSIN FARMERS UNION SUMMER POSITION DESCRIPTIONS**

*Note that many of these positions can be designed to satisfy internship requirements; past internship specializations have included the areas of general education, watershed education, social media/communications, and political science/policy. Contact us to learn more.*

### **STAFF/VOLUNTEER ESSENTIAL FUNCTIONS**

In order to staff or volunteer at Wisconsin Farmers Union Camps, individuals must meet the following essential functions:

- Be able to meet personal needs (bathing, toileting, dressing, diet management, etc.).
- Sleep in a non-air-conditioned, dormitory-style cabin (rustic, but with modern toilet/shower facilities) with up to 17 campers and at least 1 other staff during camp sessions AND be accommodated with multiple host families for extended overnight stays during outreach/events (up to two weeks of continuous travel) (MODIFIED for 2021 pending COVID-19 conditions).
- Able to lift and carry up to 50 pounds for short distances over uneven terrain in all weather conditions.
- Move independently and function in outside environments that include direct exposure to sun, heat, cold, rain, wind, water, humidity, dirt, dust, noise, traffic conditions, and uneven surfaces.
- Communicate calmly, clearly and effectively in a high-stress/emergency situation.
- Capable of maintaining effective mental, emotional and social interactions in our group-based, youth centered and community living program. - Ability to maintain mental, emotional and social resiliency (such as handling stressful situations appropriately) needed for the job in a fast-paced, interactive environment.
- Ability to establish and maintain appropriate professional relationships and Interpersonal skills (skills used to reduce stress, reduce conflict, improve communication, enhance intimacy, increase understanding, and promote joy).
- Ability to interact effectively with individuals and groups respecting social and cultural diversity and to maintain appropriate boundaries.
- Ability to use effective and appropriate self-care practices for maintaining overall wellness and capable of managing any chronic illness or condition (First Responder or EMT is on-site).
- Ability to recognize and consider the needs of others (including campers and staff members) in daily interactions and decision-making.

### **SUMMER STAFF/CAMP COUNSELOR ("Trainee" designation for those aged 16-17):**

- is on call 24 hours a day as needed while camp is in session, though breaks are provided;
- helps to plan, facilitate and supervise classes and activities and resides in and supervises a camper cabin;
- helps settle minor disagreements between campers, etc. (any questions, refer situation to Camp Director, as some infractions are grounds for Governing Board review or more serious action);
- sees to camper welfare & growth--helps campers make friends and get involved in activities;
- uses common sense in every situation; and
- serves as outreach staff for day camps and special events away from camp.

May be combined with Assistant Camp Director role, with sufficient experience, which includes the following:

- may assist in the planning of the camp agenda and/or staff training (based on experience);
- may reside in the staff cabin or camper cabin depending on needs from session to session;
- may assist in training the staff (depending on experience);
- may manage the finances of the camp co-op store (depending on experience);
- is next in command as a liaison to other staff, helps solve problems that arise, and is in charge when the Camp Director is away.

### **SUMMER STAFF/WATERFRONT DIRECTOR/LIFEGUARD:**

- must have completed ARC (or similar) Lifeguard Training/Community First Aid and Safety/CPR for the Professional Rescuer according to Chapter HFS 175.13 (6)(b) Wisconsin Administrative Code and bring proof of qualification to camp (may be combined with Nurse position if qualified);
- must see that waterfront is kept in appropriate condition (set out swimming area lines & keep beach tidy);
- must be familiar with and utilize a system of checking campers in and out of the water;
- directs and supervises all water activities, assessing weather conditions;
- if qualified as a Water Safety Instructor, may teach swimming lessons;
- if multiple guards are employed, may be assigned as Waterfront Director and, working with the Camp Director, take primary responsibility for all code-related waterfront requirements, depending on experience; and
- serves as outreach staff for day camps and special events away from camp.

### **SUMMER STAFF/CAMP MEDIC:**

- must document qualification to act as Camp Health Supervisor according to Wisconsin Administrative Code (MD, RN, PA, LPN or have completed EMS/First Responder/EMR/similar training), and may be combined with Waterfront Director/Lifeguard position if qualified;
- must be familiar with camp protocol and emergency procedures;
- secures and provides appropriate access to all medications;
- completes Incident Reports and keep a camp health log which at any time may be made available to the state health inspector;
- manages care of minor injuries and ailments, advise regarding emergency care and/or contact the camp consulting physician as needed; and
- ideally is combined with a summer staff position and assists as able, including working as outreach staff when camps are not in session.

### **COOK:**

- plans menu with the Education Director prior to season; and orders/shops for food, purchasing from local and/or co-ops/farmers markets whenever possible;
- has health department-approved training on food-protection practices, or works with the camp facilities manager if they do not;
- prepares all meals and may be asked to purchase/prepare food for evening snacks;
- washes pots and pans and keeps the kitchen clean, reporting any missing or broken equipment or supplies;
- is generally not asked to serve as outreach staff away for special events away from camp, but may be combined with summer staff position.

### **OUTREACH STAFF (VOLUNTEER / SERVICE HOURS—age 16+)**

- assists as staff for outreach events away from camp, including fairs, day camps, events and meetings; and as such, may staff a booth, serve as a general event volunteer, run youth programming (lessons, games, face painting, etc.), while being an ambassador for Farmers Union's youth and camp programs.

### **LEADER-IN-TRAINING (VOLUNTEER / SERVICE HOURS—age 16+)**

- ideally has prior experience as a camper in our program, and serves as a volunteer, staffing at one or more camp sessions;
- assists counselors to plan, facilitate and supervise classes and activities and provide cabin supervision;
- sees to camper welfare & growth--helps campers make friends and get involved in activities;
- uses common sense in every situation; and
- may also volunteer as outreach staff for day camps and special events away from camp.