

# What should you do IF YOUR EMPLOYER RECEIVES A NO-MATCH LETTER FROM THE SOCIAL SECURITY ADMINISTRATION?



## Keep in mind...

-  The only reason the Social Security Administration sends these letters is to ensure that contributions to social security are accredited to the correct person.
-  The Social Security Administration has nothing to do with tracking immigrants' status.
-  The employer should not fire, suspend, or discriminate against the worker who received the letter. The letter does not necessarily indicate that someone is undocumented. It is discrimination.

## If your employer receives this letter, you should...

-  Remain calm.
-  Do not quit your job.
-  Tell your employer to give you the letter and that you will contact the Social Security Administration.
-  If you are a union member, contact your steward or business representative and ask that they accompany you to any meeting with management.

## If your employer fires you...

-  Report it to Worker Justice Wisconsin or your union. You may be able to file a discrimination complaint with the state.



**If you and your  
coworkers need help in  
preparing a plan to  
defend yourselves from  
ICE, contact us!**