

Wisconsin Farmers Union
Job Descriptions
Updated March 2025

Camp Cook JOB DESCRIPTION

Summary:

Wisconsin Farmers Union is seeking a dependable and creative Camp Cook to join our summer team at WFU Kamp Kenwood. The Camp Cook will be responsible for preparing and serving nutritious, delicious meals for 30–70 campers and staff during our residential youth camps. Ideal candidates have experience working in kitchen settings, are passionate about feeding kids well, and are able to adapt to a variety of dietary needs with minimal waste.

Employment Dates:

- **Camp Sessions:** July 9–10, July 13–16, July 20–23, and July 27–31
- **Prep/Inventory:** Dates prior to sessions (to be scheduled collaboratively)

Salary:

\$115/day.

Essential Functions:

- Complete Certified Sex Offender Registry and Criminal Background Checks (required).
- Be able to meet personal care needs and work long hours in a residential, rustic, outdoor setting.
- Work independently in a busy kitchen environment while being part of a collaborative team.
- Maintain professional, calm communication in high-stress or emergency situations.
- Maintain physical stamina to prepare and serve three meals daily, plus snacks, to large groups.
- Show initiative and reliability in time-sensitive settings.
- Be respectful and supportive of diverse camper and staff backgrounds and needs.

Primary Responsibilities:

- Plan and prepare meals for 30–70 campers and staff each day of camp.
- Accommodate a wide range of dietary restrictions (e.g., vegetarian, gluten-free, dairy-free, nut-free).
- Minimize food waste through efficient planning, portioning, and use of leftovers.
- Conduct kitchen inventory prior to each session and assist with ordering/shopping needs.
- Maintain a clean, safe, and organized kitchen and dining area in compliance with food safety standards.

- Coordinate meal timing with the camp schedule and work with staff to support a smooth dining experience.
- Supervise and direct any kitchen volunteers or assistant staff.

Education and Competencies:

- Must be 18 years of age or older.
- Current food handler's certification required (or willing to complete prior to employment).
- Prior experience in food service, camp kitchens, or group meal preparation preferred.
- Comfortable working independently and adjusting to a flexible schedule.
- Able to maintain confidentiality and remain calm under pressure.
- Excellent time management and problem-solving skills.

Physical Demands and Work Environment:

- Work is performed primarily outdoors and in a rustic kitchen/dining facility on a 23-acre lakeside camp.
- Ability to lift and carry up to 50 pounds over uneven terrain.
- Exposure to variable weather conditions.
- Long hours on feet; fast-paced environment; early mornings and some evening hours required.
- Participation in the overall camp community as part of a small, close-knit summer staff team.

Commitment:

Camp Cook must be available for all dates listed and a short number of prep days leading up to each session for inventory and planning.

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